



Disciplinary Procedure

This document will outline the proposed SKA disciplinary procedure which will be in place for the start of the 2016/2017 season.

Historic disciplinary matters

Any past recorded disciplinary matters will be kept on record. These will not be included when 'totting up' the future offences of an individual but may, however, be referred to when investigations are required. Records will be kept for a period of three seasons.

Competition procedure

League and Cup Competitions

All SKA organised competitions will have the same disciplinary procedure. The disciplinary records for both cup and league competitions will be kept as one.

For the 2016/2017 season onwards, a fine of £10 for a Yellow Card and £30 for a Red Card is to be introduced. Monies collected by the SKA in this manner will be designated to a funding pot to be used solely for development.

Any disciplinary matter arising will be open for appeal. In cases that are disputed, the SKA Management Committee will open an investigation into the matter and provide feedback to all parties involved detailing its verdict.

International

Cards will be recorded, but will not count towards the 'totting up' procedure. The SKA MC will liaise with both the International Coach and Manager in regards to players' disciplinary records.

Other Competitions

Events not organised by the SKA will not be monitored by the SKA. The organisers are responsible for setting their own rules regarding disciplinary matters.

Any incidents involving members of the SKA can, however, be officially reported to the Management Committee for investigation. The SKA reserves the right to effect punishments for actions that occurred outside of SKA organised events.

Reporting and recording disciplinary matters

Reporting the issuing of a card

If a card is issued during a match, this will be recorded on the match form with the referee's report. If the recipient wishes to appeal the decision to issue the card then this should be also recorded on the match form.

Once the match form is received by the SKA MC, the matter will be recorded and, if an appeal has been lodged, the SKA MC will open up an investigation.

Appeals and investigations

In the case that a card has been issued and the recipient wishes to appeal, the SKA MC will open an investigation. They will request statements from the referee, the recipient and the captains from both teams. If the referee or recipient feels there are witnesses who can offer more information than those listed previously, they can request the SKA MC to include these statements also.

Once statements have been received, the SKA MC will decide whether to uphold the decision or overturn it. In the event that there are conflicting reports and no overwhelming support in favour of the appeal, then the benefit of the doubt will be given to the referee.

Automatic and 'totting up' punishments

Once a card has been confirmed and reported, the following punishments will be applied:

- Yellow Card - £10 fine, no automatic punishment.
- Red Card - £30 fine, automatic 1 match ban.
(If a red card is received as a result of two yellow cards, only the red card shall be counted)

Records will apply over a 3 season period. In the event of multiple cards being received, additional punishments will be applied as follows:

- 3 Yellow Cards in a single season - automatic one match ban.
- 5 Yellow Cards across 2 seasons - automatic one match ban.
- 7 Yellow Cards across 3 seasons - automatic one match ban.
(If a yellow card results in more than one of the above conditions applying, all punishments will be accumulated)
- 2 Red Cards across 3 seasons - automatic three match ban.
- 3 Red Cards across 3 seasons - automatic 1 year ban.